

INFORMATION SECURITY SKILLS ASSESSMENTS



“Too many **Information Security** threats, a shortage of **Information Security** skills” - a dilemma faced by most organisations. **Information Security** is evolving at a rapid pace, and it is of the utmost importance to ensure you are equipped with the correct level of skill, in order to plan for and support your **Information Security** programme.

The Mobius **Information Security Skills Assessment** is designed to accurately evaluate your organisation’s **Information Security** workforce. The assessment captures the level of proficiency for each required skill, so organisations understand current capabilities and can plan for future skill capabilities, in alignment with organisational goals and digitisation.

BENEFITS OF AN INFORMATION SECURITY SKILLS ASSESSMENT



ASSIST IN EMPLOYEE RECRUITING/ALLOCATION

A skills assessment assists in recruiting new employees directly and identifying the need for Information Security Consultants in line with skills required, and optimising current employee roles and responsibilities.



IDENTIFY SKILLS GAPS AND TRAINING NEEDS

By comparing required skills within the organisation, to the current skills held by employees, skills gaps can be easily understood. Once these gaps are identified, relevant training programs can be rolled out.



CREATE A CERTIFICATION PROGRAM

Skills assessments would help facilitate the process of employees gaining the relevant certifications within applicable areas, which are of benefit to the business and employee.



THE MOBIUS APPROACH TO

AN INFORMATION SECURITY SKILLS ASSESSMENT



IDENTIFY THE ORGANISATION'S INFORMATION SECURITY GOALS AND RATE OF CHANGE

- Identifying the goals gives an understanding of what the organisation wants to achieve, and which skills are needed.
- Identifying the rate of change will give an indication of timelines around the skills readiness requirements.



RANK / ASSESS SKILLS IN-LINE WITH THE INFORMATION SECURITY SKILLS MATRIX

- The current skills of the organisation's Information Security workforce will be assessed by the Mobius team in alignment with best practice frameworks. This assessment will identify the skills gaps currently present within the workforce.
- These skills will be categorised according to: *professional skills, technical skills, leadership skills, and soft skills in relation to Information Security.*



DEVELOP REMEDIATION ACTIVITIES (E.G. UPSKILLING, RECRUITMENT) AND ROADMAP

- Mobius will develop a remediation plan to fill the skills gaps required to achieve the organisation's Information Security goals.
- In addition, Mobius will develop a training program to ensure that the organisation's skills development aligns with the rate of change and industry standards.



EVALUATE AND FUTURE-PROOF YOUR WORKFORCE WITH AN **INFORMATION SECURITY SKILLS ASSESSMENT**



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Actualising change

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